

Assessment Details

ID 1251

Name Refurbishment Compass house

Organization Care Inspectorate

Description

Approver Jacqui Duncan

Respondent Amanda Tough,Carole Kennedy,Jacqui Duncan

Template Equality Impact Screening Form v0_21 (Copy)

Workflows Deafault CI Workflow 2-Copy

Creator Jacqui Duncan

Date Created 2024/03/04 11:49

Deadline

Completed Date 2024/03/04 11:58

Date Submitted 2024/03/04 11:58

Last Updated 2024/03/04 11:58

Stage Completed

Approval Stage

Status Active

Very High Risks 0

High Risks 0

Medium Risks 0

Low Risks 0

Total Risks 0

Residual Risk Level None

Residual Risk Score 0.0

Result Auto-Approved

Result Comments

Under Review (Jacqui Duncan - Not Reviewed) ;

Primary Record Id

Primary Record Name

Template Version 1

Open Risk Count 0

Open Info Request 0

Tags

Submission Progress (%) 100

Assessment Questions

1 General information

1.1 Is this new or existing work?

Response

Change to existing work

Justification

None

1.2 Please describe the work

Response

We have signed a new lease for Compass House, Dundee. The new lease takes us to April 2038, with break options in 2028 and 2033.

Due to the impact of hybrid working and the reduced requirements for office space, we do not require the space previously available to us. Therefore, through a collaborative process with the SSSC who currently share Compass House with us, we have been looking for suitable organisations to share the space we have freed up.

The outcome is we will occupy all of the first floor and a small part to the left of the entrance doors on the second floor. We will vacate the remainder of the second floor by 31 October 2023 to allow the new occupant to fit out this floor to their specification. There will be disruption as we refurbish our office space to make it suitable for hybrid working. A detailed plan and further information about the refit and planned moves will follow in the coming weeks.

Education Scotland and Scottish Government have already moved into the ground floor and SSSC have refurbished their hearing rooms.

The Crown Office and Procurator Fiscal Service (CoPFS) will join us later this year and occupy the second-floor space we have freed up.

Regular communication will be shared via our internal engagement channels/ through our accommodation review group

2 Equality impact

2.1 For each of the questions in section 2, think about whether the work will impact on people differently based on the different characteristics

For example, does it impact on people of different ages/sexes/sexual orientations differently? Does it impact on people with and without a disability differently?

2.2 Age

What kind of impact will this work have on people of different ages?

Response

Not Sure

Justification

None

2.3 Disability

What kind of impact will this work have on disabled people?

Response

Not Sure

Justification

None

2.4 Race

What kind of impact will this work have on people of different races? This includes different ethnic and national origins, and Traveller community membership.

Response

Not Sure

Justification

None

2.5 Sex

What kind of impact will this work have on people of different sexes?

Response

Not Sure

Justification

None

2.6 Gender reassignment

What kind of impact will this work have on people are transgender/have a trans history?

Response

Not Sure

Justification

None

2.7 Sexual orientation

What kind of impact is this work going to have on people of different sexual orientations?

Response

Positive/no impact

Justification

None

2.8 Religion or belief

What kind of impact is this work going to have on people of different religions and beliefs? Beliefs includes no belief, and environmentalism.

Response

Not Sure

Justification

None

2.9 Pregnancy and maternity

What kind of impact is this work going to have on people who are pregnant or have given birth within the past 26 weeks?

Response

Positive/no impact

Justification

None

2.10 Marriage or civil partnership

What kind of impact is this work going to have on people of different marriage and civil partnership statuses? Please note this only applies to employees' marriage/civil partnership status.

Response

Positive/no impact

Justification

None

2.11 Children and young people we have corporate parenting responsibility for

What kind of impact is this work going to have on children and young people we have a corporate parenting responsibility for?

We are corporate parents for every child who is looked after by a local authority, and every young person under the age of 26 who was looked after on their 16th birthday.

Response

Not Sure

Justification

None

2.12 Children's rights (up to age 18), in line with UNCRC

What kind of impact is this work going to have on children's rights, in line with the United Nation's Convention of the Rights of the Child? This section is likely to be most relevant to colleagues within Scrutiny & Assurance

Response

Positive/no impact

Justification

None

2.13 Care Inspectorate employees with caring responsibilities

What kind of impact is this work going to have on Care Inspectorate employees who have caring responsibilities?

Response

Not Sure

Justification

None

3 Island community impact

3.1 Does this work impact differently on island communities, compared to other communities?

Response

No

Justification

None

4 Feedback

4.1 Do you have any feedback (from engagement/consultation) or evidence that influences, affects, or shapes this work?

Response

Yes

Justification

None

4.2 Please select what this feedback/evidence relates to

Response

Race Sexual orientation Disability
 Pregnancy & maternity Gender reassignment Religion or belief
 Age Employees with caring responsibilities Sex

Justification

None

4.3 Is any of the feedback/evidence negative or inconclusive?

Response

Yes

Justification

None

5 Conclusion

5.1 The screening form is now complete. You have reached the organisational threshold for an EqIA to be completed.

Thank you for your time in helping the Care Inspectorate and your Information Asset Owner understand equality impact associated with your work.

5.4 Do you wish to discuss any aspect of this form with the Equalities Team?

Response

No

Justification

None

Assessment Notes