Assessment Details ID 855 Name associate assessors in the strategic inspection teams Organization Care Inspectorate Description Approver Jacqui Duncan Respondent Kellie.McNeill@careinspectorate.gov.scot (External) Template Equality Impact Screening Form v0\_21 Workflows Deafult CI Workflow 2-Copy Creator Jacqui Duncan Date Created 2022/12/13 16:53 Deadline Completed Date 2023/04/28 13:46 Submitted Date 2022/12/14 11:13 Last Updated 2023/04/28 13:46 Stage Completed Approval Stage Status Active Very High Risks 0 High Risks 0 Medium Risks 0 Low Risks 0 Total Risks 0 Residual Risk Level None Residual Risk Score 0.0 Result Approved **Result Comments** Under Review (Jacqui Duncan - Approved) ; Primary Record Id Primary Record Name Template Version 1 Open Risk Count 0 **Open Info Request** 0 Tags Submission Progress (%) 95



#### 1 General information

#### 1.1 Is this new or existing work?

Response	
Change to existing work	

*Justification* None

#### 1.2 Please describe the work

#### Response

Associate assessors, who are staff members from local authority areas, are deployed to joint inspection teams for particular inspections.



2.1 For each of the questions in section 2, think about whether the work will impact on people differently based on the different characteristics For example, does it impact on people of different ages/sexes/sexual orientations differently? Does it impact on people with and without a disability differently?

#### 2.2 Age

What kind of impact will this work have on people of different ages?

Response Positive/no impact

*Justification* None

#### 2.3 Disability

What kind of impact will this work have on disabled people?

Response Positive/no impact

Justification

None

#### 2.4 Race

What kind of impact will this work have on people of different ages? This includes different ethnic and national origins, and Traveller community membership.

#### Response

(Positive/no impact)

### Justification

None

#### 2.5 Sex

What kind of impact will this work have on people of different sexes?

Response

(Positive/no impact)

*Justification* None

#### 2.6 Gender reassignment

What kind of impact will this work have on people are transgender/have a trans history?

Response	
(Positive/No impact	)

#### Justification

None

#### 2.7 Sexual orientation

What kind of impact is this work going to have on people of different sexual orientations?

#### Response

(Positive/no impact)

Justification

None

#### 2.8 Religion or belief

What kind of impact is this work going to have on people of different religions and beliefs? Beliefs includes no belief, and environmentalism.

Response

Positive/no impact

*Justification* None

#### 2.9 Pregnancy and maternity

What kind of impact is this work going to have on people who are pregnant or have given birth within the past 26 weeks?

#### Response

(Positive/no impact)

*Justification* None

#### 2.10 Marriage or civil partnership

What kind of impact is this work going to have on people of different marriage and civil partnership statuses? Please note this only applies to employees' marriage/civil partnership status.

Response (Positive/no impact)

### Justification

None

#### 2.11 Children and young people we have corporate parenting responsibility for

What kind of impact is this work going to have on children and young people we have a corporate parenting responsibility for?

We are corporate parents for every child who is looked after by a local authority, and every young person under the age of 26 who was looked after on their 16th birthday.

Response

(Positive/no impact)

### Justification

None

#### 2.12 Children's rights (up to age 18), in line with UNCRC

What kind of impact is this work going to have on children's rights, in line with the United Nation's Convention of the Rights of the Child?

Response
Positive/no impact
Justification

None

2.13 Care Inspectorate employees with caring responsibilities

What kind of impact is this work going to have on Care Inspectorate employees who have caring responsibilities?

Response

(Positive/no impact)

Justification

None

3 Island community impact

3.1 Does this work impact differently on island communities, compared to other communities?

Response
No
1

*Justification* None

4 Feedback

4.1 Do you have any feedback (from engagement/consultation) or evidence that influences, affects, or shapes this work?

Response
Yes
Justification
None

#### 4.2 Please select what this feedback/evidence relates to

#### Response



Children & young people we have corporate parenting responsibility for

Justification
None

4.3 Is any of the feedback/evidence negative or inconclusive?

Response
Not Answered
Justification



5.2 The screening form is now complete. Your answers have indicated that this activity does not reach the organisational threshold for an EqIA to be completed. Thank you for your time in helping the Care Inspectorate and your Information Asset Owner understand the equality factors associated with your work.

5.4 Do you wish to discuss any aspect of this form with the Equalities Team?

Response No

*Justification* None

-Assessment Notes