

Loretto RC Primary School Nursery Day Care of Children

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Musselburgh
EH21 7AH

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Type of inspection:
Announced (short notice)

Completed on:
14 May 2025

Service provided by:
East Lothian Council

Service provider number:
SP2003002600

Service no:
CS2003015819

About the service

Loretto RC Primary School Nursery is provided by East Lothian Council and part of Loretto RC Primary School. The service is registered as a day care of children service to care for a maximum of 30 children at any one time. The age range of the children will be from three years to those not attending primary school. The nursery has its own entrance and operates from a room within the primary school. Children have access to an enclosed outdoor area easily accessed from the main playroom. Children also make use of the school dining hall for lunch.

About the inspection

This was a focused follow-up inspection, to evaluate how the service has addressed two requirements which were made on 1 April 2025, as a result of a complaint investigation. The inspection was carried out by one inspector from the Care Inspectorate.

We also looked at the evidence provided to evaluate if the service had successfully met the requirements made at the complaint visit. In making our evaluations of the service, we spoke with the manager. We also reviewed documents relating to safe staffing. We did not have the opportunity to meet with children or carers during this focused inspection.

Key messages

Provider practice is now inline with their recruitment and selection policy and procedure.

What the service has done to meet any requirements we made at or since the last inspection

Requirements

Requirement 1

By 30 April 2025, the provider must demonstrate that all staff are fit to be employed. To do this, the provider must, at a minimum, ensure that:

- a) the service's recruitment and retention policy and procedure is followed at all times
- b) staff who have been removed from the Scottish Social Service Council register do not provide care for children.

This is to ensure care and support is consistent with Health and Social Care Standard 4.24: I am confident that people who support and care for me have been appropriately and safely recruited.

This is in order to comply with:

Regulation 9(1) of The Social Care and Social Work Improvement Scotland(Requirements for Care Services) Regulations 2011(SSI 2011 / 210)

This requirement was made on 1 April 2025.

Action taken on previous requirement

The providers practice in relation to their recruitment and retention policy and procedure had been reviewed with new processes established to ensure that staff who had been removed from the Scottish Social Services Council (SSSC) register do not provide care for children.

Met - within timescales

Requirement 2

By 30 April 2025, the provider must make proper provision for the health, welfare and safety of children. To do this, the provider must, at a minimum, ensure that:

- a) all staff are registered with the Scottish Social Services Council or other professional regulatory body as appropriate
- b) all staff have the right skills, knowledge, and experience necessary to keep children safe.

This is to ensure care and support is consistent with Health and Social Care Standard 3.14: I have confidence in people because they are trained, competent and skilled, are able to reflect on their practice and follow their professional and organisational codes.

This is in order to comply with:

Regulation 4(1)(a) of The Social Care and Social Work Improvement Scotland (Requirements for Care Services) Regulations 2011 (SSI 2011 / 210)

This requirement was made on 1 April 2025.

Action taken on previous requirement

The head teacher had developed a quality assurance document to keep track of staff registrations with SSSC. All staff providing care to children will now be checked to ensure they are registered with an appropriate professional regulatory body.

Met - within timescales

Complaints

There have been no complaints upheld since the last inspection. Details of any older upheld complaints are published at www.careinspectorate.com.

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